



## Children and Young People Services Strategic Plan 2023 - 2026

We are an ambitious Council and there is much we want to achieve to make sure children and young people get the best possible start in life, the right support when they need it, and have positive life experiences.

Our aim is to create a system that works for all children, young people and families where we work together to provide and commission integrated services for children and young people. Our ambition is for children to have the best start in life with their family, in their school and in their community.



### Placement sufficiency

We are committed to an approach that puts children – and families – first. We will work with families to help them stay together, but we will also ensure there are enough foster placements available for those who need a safe and stable environment.



### Recruit, retain and develop a highly skilled workforce

When social workers have the tools and time to do their job well, it makes a huge difference to children's and families' lives. We want a valued, supported and highly-skilled social worker for every child and family who needs one.



### Demand and complexity

For the majority of children, the best place for them to be as at home with their family, but some families need support to do this.

We provide specific and targeted support to families facing a range of challenges.